

RE100 PROGRESS AND INSIGHTS ANNUAL REPORT, DECEMBER 2019

ANNEX: RE100 commitments and achievements

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
3M Company	United States of America	2019	2050	50% by 2025	26.8%	17.9%	7.60%	0.50%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Self-generation
Accenture	Ireland	2019	2023	n/a	23%	n/a	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates
Adobe	United States of America	2015	2035	Various regional targets	9%	1%	6%	0%	7%	- Direct procurement from offsite grid-connected generators (PPA) - Self-generation
AEON Co., Ltd.	Japan	2018	2030	n/a	1%	0%	n/a	n/a	n/a	- Self-generation
AkzoNobel	Netherlands	2017	2050	45% by 2020	40%	58%	40%	n/a	n/a	- Contract with suppliers - Self-generation
Allianz SE	Germany	2018	2023	n/a	45%	n/a	n/a	n/a	n/a	- No data available
Alstria	Germany	2015	2020	n/a	100%	95%	61%	92%	90%	- Contract with suppliers
Amalgamated Bank	United States of America	2016	2017	n/a	100%	100%	No data available	0%	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Anheuser-Busch InBev	Belgium	2017	2025	n/a	21%	5%	5%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Self-generation
Anthem	United States of America	2019	2025	n/a	0%	n/a	n/a	n/a	n/a	- No data available
ANZ	Australia	2019	2025	13% by 2020	0%	n/a	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Self-generation
Apple	United States of America	2016	2020	n/a	99%	97%	95%	93%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Asahi Kasei Homes	Japan	2019	2038	50% by 2030	0%	n/a	n/a	n/a	n/a	- No data available
ASKUL	Japan	2017	2030	80% by 2025	23%	1%	0%	n/a	n/a	- Contract with suppliers
Asset Management One	Japan	2019	2050	n/a	4%	n/a	n/a	n/a	n/a	- No data available
AstraZeneca	United Kingdom	2016	2025	100% in EU & US by 2020	61%	56%	58%	14%	n/a	- Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
Atlassian	Australia	2019	2025	n/a	15%	n/a	n/a	n/a	n/a	- Contract with suppliers (Green-e certified)
Aurora Organic Dairy	United States of America	2019	2020	n/a	0%	n/a	n/a	n/a	n/a	- No data available

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Autodesk	United States of America	2015	2020	n/a	100%	99%	100%	81%	40%	- Unbundled renewable energy attribute certificates
Aviva	United Kingdom	2015	2025	80% by 2020	61%	61%	61%	62%	56%	- Contract with suppliers - Self-generation
AXA Group	France	2017	2025	n/a	49%	50%	53%	n/a	n/a	- Contract with suppliers - Self-generation
Bank Australia	Australia	2019	2020	n/a	41%	n/a	n/a	n/a	n/a	- Self-generation - Contract with suppliers - Unbundled renewable energy attribute certificates
Bank of America	United States of America	2016	2020	n/a	91%	83%	64%	0.2%	0.2%	- Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
Bankia	Spain	2017	2032	n/a	94%	100%	100%	100%	n/a	- Contract with suppliers - Self-generation
Barclays	United Kingdom	2019	2030	90% by 2025	64%	n/a	n/a	n/a	n/a	- No data available
BayWa AG	Germany	2019	2020	n/a	77%	n/a	n/a	n/a	n/a	- No data available
BBVA Group	Spain	2018	2030	48% by 2020 70% by 2025	35%	27%	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Self-generation
BESTSELLER A/S	Denmark	2018	2021	n/a	0%	n/a	n/a	n/a	n/a	- Self-generation
Biogen	United States of America	2015	2014	n/a	100%	100%	100%	100%	100%	- Unbundled renewable energy attribute certificates
Bloomberg	United States of America	2016	2025	35% from direct sources by 2020	17%	39%	2%	1%	n/a	- Purchase from onsite installations owned by a supplier - Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
BMW Group	Germany	2015	2050	2/3 by 2020	75%	62%	67%	42%	40%	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
British Land	United Kingdom	2016	2020	n/a	96%	97%	93%	93%	98%	- Contract with suppliers - Self-generation
BROAD Group	China	2015	2045	50% by 2030	40%	44%	40%	30%	No data available	- Contract with suppliers - Self-generation
BT Group	United Kingdom	2014	2020	n/a	87%	80%	82%	95%	94%	- PPA via direct wire: Procurement from onsite installations owned by a supplier - PPA via direct wire: Procurement from offsite installations owned by a supplier - PPA via grid: Procurement from offsite grid-connected generators - Contracts via grid: Contract with suppliers - Grid supplied renewable supplies - Self-generation: Generated by the consumer

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Burberry	United Kingdom	2017	2022	n/a	68%	55%	39%	n/a	n/a	- Contract with suppliers - Self-generation
CaixaBank	Spain	2016	2040	n/a	99%	99%	99%	98%	n/a	- Unbundled renewable energy attribute certificates
Califia Farms	United States of America	2017	2020	n/a	No data available	30%	30%	n/a	n/a	- No data available
Canary Wharf Group	United Kingdom	2017	2017	n/a	100%	100%	100%	n/a	n/a	- Contract with suppliers - Self-generation
Capital One	United States of America	2018	2019	n/a	100%	100%	n/a	n/a	n/a	- Unbundled renewable energy attribute certificates - Contract with suppliers
Carlsberg Group	Denmark	2017	2022	n/a	47%	46%	45%	n/a	n/a	- Unbundled renewable energy attribute certificates - Self-generation
Citi	United States of America	2017	2020	n/a	25%	18%	No data available	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates
City of London Corporation	United Kingdom	2019	2018	n/a	100%	n/a	n/a	n/a	n/a	- No data available
Clif Bar & Company	United States of America	2017	2018	n/a	100%	100%	100%	n/a	n/a	- Unbundled renewable energy attribute certificates - Self-generation
Coca-Cola European Partners	United Kingdom	2015	2020	n/a	99%	87.5%	75%	55.5%	24%	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Self-generation
Colruyt Group	Belgium	2016	2010	n/a	100%	100%	100%	100%	n/a	- Purchase from onsite installations owned by a supplier - Contract with suppliers - Self-generation
Commerzbank	Germany	2014	2019	100% in Germany in 2013	93%	97%	96%	95%	95%	- Contract with suppliers - Unbundled renewable energy attribute certificates
Commonwealth Bank of Australia	Australia	2018	2030	25% by 2020	30%	0%	n/a	n/a	n/a	- No data available
Coop Sapporo	Japan	2018	2040	60% by 2030	41%	0%	n/a	n/a	n/a	- No data available
Corbion	Netherlands	2017	2030	50% by 2020	42%	30%	20%	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Crédit Agricole	France	2016	No target date	100% in France in 2016	60% (100% in France)	40% (100% in France)	85%	40%	n/a	- Direct procurement from offsite grid-connected generators (PPA)
Crown Holdings	United States of America	2019	2050	60% by 2030 90% by 2040	6%	n/a	n/a	n/a	n/a	- No data available
Dai-ichi Life	Japan	2019	2050	n/a	0%	n/a	n/a	n/a	n/a	- Contract with suppliers
Daito Trust Construction	Japan	2019	2040	n/a	0%	n/a	n/a	n/a	n/a	- No data available
Daiwa House	Japan	2018	2040	n/a	0%	0%	n/a	n/a	n/a	- Self-generation - Contract with suppliers
Dalmia Bharat Cement	India	2016	2030	n/a	15%	No data available	No data available	7%	n/a	- No data available

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Danone	France	2018	2030	50% by 2020	34%	18%	7%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled energy attribute certificates
Danske Bank	Denmark	2017	2015	n/a	100%	100%	100%	100%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates
DBS Bank	Singapore	2017	2030	n/a	14%	0%	No data available	n/a	n/a	- Self-generation
Decathlon	France	2018	2026	n/a	56%	40%	30%	n/a	n/a	- Contract with suppliers - Unbundled renewable energy certificates - Self-generation
Dell Technologies	United States of America	2019	2040	n/a	33%	n/a	n/a	n/a	n/a	- Variety of approaches
Dentsu Aegis Network	United Kingdom	2016	2020	49% by 2018	54%	23%	13%	11%	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates
Derwent London	United Kingdom	2019	2020	n/a	100%	n/a	n/a	n/a	n/a	- No data available
Deutsche Telekom ¹	Germany	2019	2021	n/a	65%	n/a	n/a	n/a	n/a	- No data available
Diageo	United Kingdom	2016	2030	50% by 2020	49%	54%	24%	23%	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
DNB	Norway	2016	2020	n/a	100%	100%	100%	100%	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates
eBay	United States of America	2017	2025	n/a	50%	45%	54%	n/a	n/a	- Contract with suppliers - Self-generation - Unbundled renewable energy attribute certificates
Elion Resources Group	China	2015	2030	n/a	No data available	0%	No data available	7%	27%	- No data available
Elopak	Norway	2015	2016	n/a	100%	100%	100%	86%	18%	- Unbundled renewable energy attribute certificates
Envipro Holdings	Japan	2018	2050	n/a	3%	0%	n/a	n/a	n/a	- No data available
Envision	China	2019	2025	50% by 2023	2%	n/a	n/a	n/a	n/a	- Self-generation - Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates
Equinix	United States of America	2016	No target date	50% by 2017	92%	77%	56%	34%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates
Estee Lauder Companies	United States of America	2017	2020	n/a	65%	51%	49%	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Etsy	United States of America	2018	2020	n/a	58%	30%	n/a	n/a	n/a	- Contract with suppliers - Self-generation

¹ This does not cover electricity used by T-Mobile US, reported separately.

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Facebook	United States of America	2016	2020	50% by 2018	75%	43%	43%	35%	21%	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Fifth Third Bank	United States of America	2018	2022	n/a	32%	38%	n/a	n/a	n/a	- Unbundled renewable energy attribute certificates
Firmenich	Switzerland	2019	2020	n/a	86%	n/a	n/a	n/a	n/a	- No data available
Formula E	United Kingdom	2014	2020	n/a	No data available	66%	No data available	50%	50%	- No data available
FUJIFILM Holdings Corporation	Japan	2019	2050	50% by 2030	5%	n/a	n/a	n/a	n/a	- No data available
Fujikara	Japan	2019	2050	90% by 2040	1%	n/a	n/a	n/a	n/a	- No data available
Fujitsu	Japan	2018	2050	40% by 2030	4%	3%	n/a	n/a	n/a	- Unbundled renewable energy attribute certificates - Self-generation
Fuyo General Lease	Japan	2018	2050	50% by 2030	0%	0%	n/a	n/a	n/a	- No data available
Gatwick Airport Limited	United Kingdom	2017	2013	n/a	100%	100%	100%	100%	n/a	- Unbundled renewable energy attribute certificates - Self-generation
General Motors	United States of America	2016	2050	n/a	9%	5%	3%	1%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Purchase from onsite installations owned by a supplier - Contract with suppliers - Self-generation
Givaudan	Switzerland	2015	2025	50% by 2017	69%	58%	48%	40%	33%	- Contract with suppliers - Self-generation - Unbundled renewable energy certificates
Goldman Sachs	United States of America	2015	2020	n/a	96%	95%	90%	86%	14%	- Unbundled renewable energy attribute certificates - Contract with suppliers
Google	United States of America	2015	2017	n/a	100%	100%	61%	48%	37%	- Direct procurement from offsite grid-connected generators (PPA) - Self-generation
Grupo Bimbo	Mexico	2018	2025	80% by 2020	18%	27%	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Gürmen Group	Turkey	2018	2018	n/a	100%	100%	n/a	n/a	n/a	- Self-generation
H&M	Sweden	2014	2030	n/a	96%	95%	96%	78%	27%	- Unbundled renewable energy attribute certificates - Self-generation - Contract with suppliers
Hair O'right	Taiwan	2018	2025	50% by 2022	16%	n/a	n/a	n/a	n/a	- No data available
Hatsun Agro Products	India	2018	2032	93% by 2021	No data available	69%	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Self-generation

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Heathrow Airport	United Kingdom	2017	2017	n/a	100%	100%	0.5%	n/a	n/a	- No data available
Helvetia	Switzerland	2016	2020	n/a	100%	100%	100%	100%	n/a	- Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
Hewlett Packard Enterprise	United States of America	2016	No target date	50% by 2025	37%	25%	20%	12%	n/a	- Direct procurement from offsite grid-connected generators - Unbundled renewable energy attribute certificates
HP, Inc.	United States of America	2016	2035	40% by 2020	47%	50%	14%	16%	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
HSBC	United Kingdom	2017	2030	90% by 2025	32%	29%	8%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Self-generation
HULIC	Japan	2019	2025	n/a	7%	n/a	n/a	n/a	n/a	- No data available
IFF	United States of America	2015	No target date	75% by 2025	45%	34%	26%	22%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
IHS Markit	United Kingdom	2017	2020	n/a	0%	0%	8%	n/a	n/a	- Unbundled renewable energy attribute certificates (for 2020)
Ingka Group ²	Netherlands	2014	2020 (for self-generation) 2025 (for consumption)	n/a	81%*	73%*	71%*	53%*	42%*	- *Self-generation target – by own renewable electricity installations
Infosys	India	2015	No target date	50% by 2018	46%	44%	45%	26%	30%	- Direct procurement from offsite grid-connected generators (PPA) - Direct line to an offsite generator with no grid transfers - Self-generation
ING	Netherlands	2015	2020	n/a	98%	95%	91%	86%	77%	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Interface	United States of America	2016	2020	n/a	100%	100%	100%	94%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Self-generation
Iron Mountain	United States of America	2018	2050	30% by 2020	69%	30%	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
JC Decaux	France	2019	2022	n/a	69%	n/a	n/a	n/a	n/a	- No data available

²Ingka Group has a target to produce as much renewable energy as the energy it consumes by 2020 and this is what it measures its progress against.

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
JD Sports	United Kingdom	2019	2025	100% by 2022 in Europe	76%	n/a	n/a	n/a	n/a	- No data available
Jinko Solar	China	2019	2025	70% by 2023	0%	n/a	n/a	n/a	n/a	- No data available
Johnson & Johnson	United States of America	2015	2050	35% by 2020	31%	25%	2%	2%	3%	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
JP Morgan Chase & Co	United States of America	2017	2020	n/a	22%	11%	11%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Onsite solar installations
Jupiter Asset Management	United Kingdom	2017	2018	n/a	100%	100%	94%	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates
Kellogg Company	United States of America	2017	2050	40% by 2030	28%	19%	20%	n/a	n/a	- Contract with suppliers - Onsite CHP system
Keurig Dr Pepper	United States of America	2019	2025	n/a	28%	n/a	n/a	n/a	n/a	- Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
Kingspan	Ireland	2014	2020	50% by 2016	93%	85%	89%	43%	28%	- Unbundled renewable energy attribute certificates - Self-generation
Konica Minolta	Japan	2019	2050	n/a	1%	n/a	n/a	n/a	n/a	- No data available
KPN	Netherlands	2014	2011	n/a	100%	100%	100%	100%	100%	- Contract with suppliers
La Poste	France	2015	2020	n/a	86%	81%	76%	0%	n/a	- Unbundled renewable energy attribute certificates - Self-generation
Landsec	United Kingdom	2015	2019	3 MW of on-site renewable electricity by 2030	96%	93%	88%	98%	n/a	- Contract with suppliers - Self-generation
LEGO Group	Denmark	2017	2017	n/a	43% ³	43%	43%	n/a	n/a	- No data available
LIXIL Group	Japan	2019	2050	n/a	0%	n/a	n/a	n/a	n/a	- No data available
Lloyds Banking Group	United Kingdom	2019	2020	60% from additional renewable projects by 2025	99%	n/a	n/a	n/a	n/a	- No data available
L'Occitane	France	2017	2025	n/a	31%	31%	28%	n/a	n/a	- Contract with suppliers - Self-generation
Lululemon	Canada	2019	2021	n/a	0%	n/a	n/a	n/a	n/a	- No data available
Lyft	United States of America	2018	2019	n/a	44%	0%	n/a	n/a	n/a	- No data available

³ LEGO Group generates more renewable energy in Europe than it consumes globally through direct investments in renewable projects. Continental boundary protocol means they claim renewable cover on their European emissions only.

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
M&C PLC	United Kingdom	2018	2025	n/a	26%	n/a	n/a	n/a	n/a	- Contract with suppliers
Mace Group	United Kingdom	2017	2022	75% by 2020	66%	64%	64%	n/a	n/a	- Contract with suppliers
Mahindra Holidays & Resorts	India	2018	2050	60% by 2030	7%	7%	n/a	n/a	n/a	- Contract with suppliers - Self-generation
Marks & Spencer	United Kingdom	2015	2020	n/a	100%	100%	100%	92%	80%	- Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
Mars, Inc.	US	2014	2040	n/a	58%	36%	36%	37%	6%	- Direct procurement from offsite grid-connected generators (PPA) - Purchase from onsite installations owned by a supplier - Contract with suppliers
Marui Group Co., Ltd.	Japan	2018	2030	70% by 2025	1%	0%	n/a	n/a	n/a	- No data available
McKinsey & Company	United States of America	2018	2025	n/a	87%	No data available	n/a	n/a	n/a	- No data available
Microsoft	United States of America	2015	2017	n/a	100%	96%	100%	100%	100%	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Self-generation
Morgan Stanley	United States of America	2017	2022	n/a	17%	17%	5%	n/a	n/a	- Contract with suppliers - Self-generation
NAB	Australia	2019	2025	n/a	n/a	n/a	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Nestlé	Switzerland	2014	No target date	n/a	34%	26%	13%	8%	5%	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers
New Balance	United States of America	2019	2025	75% by 2020	51%	20%	n/a	n/a	n/a	- Unbundled renewable energy attribute certificates - Self-generation
Next	United Kingdom	2019	2030	n/a	94%	n/a	n/a	n/a	n/a	- Contract with suppliers - Self-generation
Nike	US	2015	2025	n/a	19%	22%	20%	14%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Purchase from onsite installations owned by a supplier
Nomura Research Institute	Japan	2019	2050	36% by 2030	1%	n/a	n/a	n/a	n/a	- No data available
Nordea	Sweden	2015	2018	n/a	100%	100%	96.8%	100%	n/a	- Unbundled renewable energy attribute certificates

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Novo Nordisk	Denmark	2015	2020	n/a	77%	79%	78%	78%	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Direct procurement from offsite grid-connected generators (PPA)
NREP A/S	Denmark	2019	2020	n/a	0%	n/a	n/a	n/a	n/a	- No data available
Organic Valley	United States of America	2017	2019	n/a	52%	50%	47%	n/a	n/a	- Purchase from onsite installations owned by a supplier - Self-generation
Panasonic	Japan	2019	2050	n/a	1%	n/a	n/a	n/a	n/a	-
Pearson	United Kingdom	2015	2018	n/a	100%	100%	100%	100%	100%	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Self-generation
PNC Financial Services	United States of America	2019	2035	50% by 2022	1%	n/a	n/a	n/a	n/a	- No data available
Procter & Gamble ⁴	United States of America	2015	2030	20% by 2020	11%	10%	10%	33%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers
Proximus	Belgium	2015	2020	n/a	99%	98%	98%	98%	98%	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
PVH	United States of America	2018	2030	50% by 2025	22%	0%	n/a	n/a	n/a	- No data available
PwC	n/a	2018	2050	70% by 2022	44%	37%	n/a	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
QBE Insurance	Australia	2019	2025	n/a	0%	n/a	n/a	n/a	n/a	- No data available
QTS	United States of America	2019	2025	50% by 2022	20%	n/a	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Rackspace	United States of America	2016	2026	Increase RE consumption by 5% per year	0%	55%	50%	45%	n/a	- No data available
Reckitt Benckiser Group	United Kingdom	2018	2030	n/a	31%	35%	15%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
RELX Group	United Kingdom	2014	2020	70% by 2017	81%	72%	62%	50%	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates
Ricoh	Japan	2017	2050	30% by 2030	9%	2.4%	2.9%	n/a	n/a	- Contract with suppliers - Purchase from on-site installations owned by a supplier - Self-generation - Unbundled renewable energy attribute certificate

⁴ Progress recorded as % of renewable energy in total energy consumption.

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Royal Bank of Scotland	United Kingdom	2018	2025	90% by 2020	79%	74%	n/a	n/a	n/a	- Contract with suppliers
Royal DSM	Netherlands	2015	n/a	75% of purchased electricity to be renewable by 2030	41%	21%	8%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
Royal Philips ⁵	Netherlands	2017	2020	n/a	90%	79%	62%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Salesforce	United States of America	2015	2022	n/a	55%	50%	35%	37%	n/a	- Contract with suppliers - Direct procurement from offsite grid-connected generators (VPPA)
SAP	Germany	2015	2014	n/a	100%	100%	100%	100%	100%	- Unbundled renewable energy attribute certificates - Self-generation
Schneider Electric	France	2017	2030	80% by 2020	30%	1.9%	0.25%	n/a	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation Purchase from onsite installations owned by a supplier
Schroders	United Kingdom	2018	2025	75% by 2020	65%	70%	n/a	n/a	n/a	- Contract with suppliers
Sekisui House	Japan	2017	2040	50% by 2030	17%	17%	3%	n/a	n/a	- Contract with suppliers
SGS	Switzerland	2015	2020	n/a	93%	86%	89%	71%	75%	- Purchase from onsite installations owned by a supplier - Unbundled renewable energy attribute certificates - Contract with suppliers
Signify	Netherlands	2014	2020	n/a	89%	80%	67%	58%	54%	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Sky	United Kingdom	2016	2016	n/a	62%	62%	100%	76%	75%	- Contract with suppliers - Self-generation
Slaughter and May	United Kingdom	2019	2040	90% by 2030	86%	n/a	n/a	n/a	n/a	- Contract with suppliers
Sony	Japan	2018	2040	30% by 2030	5%	5%	n/a	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation

⁵ Due to the split of Royal Philips and Philips Lighting in 2016, data is not available for progress against 100% goals in 2014 and 2015.

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Starbucks	United States of America	2015	2020	n/a	76%	62%	100%	100%	59%	<ul style="list-style-type: none"> - Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Steelcase	United States of America	2015	2014	n/a	100%	100%	100%	100%	100%	<ul style="list-style-type: none"> - Unbundled renewable energy attribute certificates
Swiss Post	Switzerland	2015	2013	n/a	100%	100%	100%	100%	100%	<ul style="list-style-type: none"> - Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Self-generation
Swiss Re	Switzerland	2014	2020	n/a	93%	84%	87%	87%	80%	<ul style="list-style-type: none"> - Solar PV installed at sites in US, Europe, India - Unbundled renewable energy attribute certificates - Contract with suppliers
Swisscom	Switzerland	2019	2018	n/a	100%	n/a	n/a	n/a	n/a	<ul style="list-style-type: none"> - No data available
Symrise	Germany	2019	2025	n/a	12%	n/a	n/a	n/a	n/a	<ul style="list-style-type: none"> - No data available
T-Mobile USA	United States of America	2018	2021	60% by 2019	19%	1%	n/a	n/a	n/a	<ul style="list-style-type: none"> - Direct procurement from offsite grid-connected generators (PPA)
Takashimaya	Japan	2019	2050	n/a	0%	n/a	n/a	n/a	n/a	<ul style="list-style-type: none"> - No data available
Target	United States of America	2019	2030	60% by 2025	6%	n/a	n/a	n/a	n/a	<ul style="list-style-type: none"> - Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Self-generation - Purchase from onsite installations owned by a supplier
Tata Motors Limited	India	2016	2030	50% by 2022	17%	21%	16%	4%	8%	<ul style="list-style-type: none"> - Direct procurement from offsite grid-connected generators (PPA) - Purchase from onsite installations owned by a supplier - Self-generation
TCI	Taiwan	2018	2030	15-30% by 2020	10%	0%	n/a	n/a	n/a	<ul style="list-style-type: none"> - Unbundled renewable energy attribute certificates - Self-generation
TD Bank Group	Canada	2016	2017	n/a	100%	100%	100%	100%	n/a	<ul style="list-style-type: none"> - Unbundled renewable energy attribute certificates - Self-generation
Telefonica	Spain	2017	2030	85% by 2025	58%	47%	44%	20.7%	n/a	<ul style="list-style-type: none"> - Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Self-generation - Unbundled renewable energy attribute certificates
Tesco	United Kingdom	2017	2030	65% by 2020 80% by 2025	58%	55%	24%	n/a	n/a	<ul style="list-style-type: none"> - Unbundled renewable energy attribute certificates - Self-generation
Tetra Pak	Switzerland	2016	2030	80% by 2020	55%	45%	35%	22%	n/a	<ul style="list-style-type: none"> - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
The Bozzuto Group	United States of America	2019	2040	75% by 2030	0%	n/a	n/a	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation (on-site solar PVs)
The Crown Estate	United Kingdom	2018	2023	n/a	77%	69%	n/a	n/a	n/a	- Contract with suppliers - Self-generation
The Johnan Shinkin Bank	Japan	2018	2050	50% by 2030	No data available	0%	n/a	n/a	n/a	- No data available
The Wonderful Company	United States of America	2019	2040	100% in the USA by 2025	2%	n/a	n/a	n/a	n/a	- No data available
TODA CORPORATION	Japan	2019	2050	50% by 2040	0%	n/a	n/a	n/a	n/a	- No data available
Tokyu Corporation	Japan	2019	2050	n/a	0%	n/a	n/a	n/a	n/a	- No data available
Tokyu Land Corporation	Japan	2019	2050	n/a	0%	n/a	n/a	n/a	n/a	- No data available
Trane	United States of America	2019	2040	60% by 2030	1%	n/a	n/a	n/a	n/a	- Unbundled renewable energy attribute certificates - Direct procurement from offsite grid-connected generators (PPA) - Self-generation
TRIDL	Taiwan	2018	2049	15% by 2019 30% by 2020 60% by 2035 90% by 2045	0%	0%	n/a	n/a	n/a	- No data available
UBS	Switzerland	2015	2020	n/a	59%	56%	56%	53%	53%	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Unilever	Netherlands/UK	2015	2020	n/a	54%	57%	64%	45%	45%	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates
Vail Resorts	United States of America	2017	2030	50% by 2025	2%	1%	1%	n/a	n/a	- Contract with suppliers
Vaisala	Finland	2015	2020	n/a	94%	91%	89%	87%	22%	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Vestas	Denmark	2017	2013	n/a	100%	100%	100%	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
VF Corporation	United States of America	2016	2025	n/a	14%	6%	5%	5%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Unbundled renewable energy attribute certificates - Contract with suppliers - Self-generation
Virgin Media	United Kingdom	2019	2018	n/a	99.5%	n/a	n/a	n/a	n/a	- Contract with suppliers

COMPANY	HQ	JOINING YEAR	100% GOAL	INTERIM TARGET	PROGRESS AGAINST 100% GOAL					APPROACH
					2018	2017	2016	2015	2014	
Visa	United States of America	2018	2019	n/a	27%	11%	n/a	n/a	n/a	- Contract with suppliers - Unbundled renewable energy attribute certificates
VMware	United States of America	2016	2020	n/a	94%	77%	72%	71%	n/a	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates
Vodafone	United Kingdom	2018	2025	n/a	15%	14%	n/a	n/a	n/a	- Contract with suppliers - Self-generation
Voya Financial	United States of America	2015	2007	n/a	126%	100%	100%	100%	100%	- Unbundled renewable energy attribute certificates
Walmart	United States of America	2015	2025	n/a	9%	9%	26%	n/a	26%	- Direct procurement from offsite grid-connected generators (PPA) - Contract with suppliers - Unbundled renewable energy attribute certificates - Self-generation
Watami	Japan	2018	2040	50% by 2035	0%	0%	n/a	n/a	n/a	- No data available
Wells Fargo	United States of America	2016	2020	n/a	100%	100%	5%	7%	n/a	- Unbundled renewable energy attribute certificates - Self-generation - Direct procurement from offsite grid-connected generator (PPA)
Westpac	Australia	2019	2025	n/a	n/a	n/a	n/a	n/a	n/a	- Direct procurement from offsite grid-connected generator (PPA) - Self-generation
WeWork	United States of America	2018	2023	30% by 2020	1%	0%	n/a	n/a	n/a	- No data available
Workday	United States of America	2016	2008	n/a	103%	100%	100%	100%	n/a	- Unbundled renewable energy attribute certificates - Contract with suppliers
YOOX NET-A-PORTER GROUP	Italy	2014	2020	50% by 2018	65%	37%	35%	80%	81%	- Contract with suppliers - Self-generation
Zurich	Switzerland	2019	2022	n/a	55%	n/a	n/a	n/a	n/a	- Unbundled renewable energy attribute certificates